

March 8, 2021

To whom it may concern,

My family and I have lived at the Oaks for just over a year and the greatest experiences we have had are because of the wonderful and amazing neighbors and community members of the Oaks. It goes without saying that our wonderful time as residents in the community does not offset the disappointments we've personally experienced or have heard our neighbors experience in either dealings with the HOA, the lack of community progression and development, budget concerns and on the simplest levels basic community engagement and communication.

Now, as to my experience, I have BBA in Accounting from Texas State University, I currently sit on the SABOR (San Antonio Board of Realtors) Military Advisory Committee as a committee member, I'm a US Navy Veteran and a Licensed Realtor. As a Realtor I am constantly engaged with the community of San Antonio and its residents and we place providing value to all over any self interest. As a member of SABOR Military Advisory Committee we are constantly engaging and educating our profession on the challenges of the military service members and their families and how we can best understand and help them, as a profession, in our roles. As a US Navy Veteran I bring the lessons learned of strategic planning, keep advancing your position and never give up. To translate into my civilian life strategic planning encompasses everything on day to day to basis, always progress to be better than yesterday and never stop advancing in life.

Finally, to your statement " what you would like to do for the association" I would start off by changing the thinking behind that statement. The association doesn't "govern over" the homeowners and it isn't a body beyond reproach. The association "governs with" and at the behest of the homeowners. Second, I would start with the basics which, to me, is community engagement and basic communication with homeowners. Third, I would listen to the concerns and to the ideas from residents on how we, as a board in collaboration with homeowners, can help make the community better for all to live and enjoy. The rest of my agenda would be based on the results or lessons learned from the above items.

Thank you,

Joel Leos, MRP

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